

CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety

Section	Pre-consultation draft	Post consultation draft
Title	New title to reflect unit content and modernise outcome of unit.	New title to reflect the unit content – Employer Medium – NT and Public RTO, Vic
Application	Reworded to reflect modern terminology.	New application to improve clarity and capture the intent of the unit - Employer Medium – NT
Elements and performance criteria	<p>E1 – Updated wording to reflect modern terminology</p> <p>PC1.3 – updated wording to reflect modern terminology</p> <p>PC1.4 updated wording to reflect modern terminology</p> <p>E2 - Updated wording to reflect modern terminology</p> <p>PC2.1 – grammatical change for clarity</p> <p>PC2.2 - updated wording to reflect modern terminology and provide a measurement to the action.</p> <p>PC2.4 – New PC to address communication</p> <p>PC2.5 – softening of requirements to release pressure on first nations community representatives.</p> <p>E3 - Updated wording to reflect modern terminology</p> <p>PC3.1 – word removal</p> <p>PC3.3 - Updated wording to reflect modern terminology.</p> <p>E4 - Updated wording to reflect modern terminology.</p>	<p>E1 – replaced ‘issues’ with ‘challenges’ for consistency across units</p> <p>E1.1 – replaced ‘clients’ with people/person to promote person-centred application</p> <p>E1.2 – replaced the wording ‘critical issues’ with ‘factors’ to enhance the clarity, tone and foster constructive dialog.</p> <p>PC1.4 – reworded to incorporate reflection and updated wording to ‘own and organisation’ for consistency with unit references – Government NSW</p> <p>PC2.3 – included ‘effective’ to ensure a measurement of communication -.</p> <p>PC2.5 – added resilience factors – Public RTO WA.</p> <p>E3 – reworded to reflect actions in performance criteria and update ‘strategies’ to ‘practices’.</p> <p>PC3.4 - update ‘strategies’ to ‘practices’.</p> <p>E4 – update ‘strategies’ to ‘practices’.</p> <p>PC4.3 - update ‘strategies’ to ‘practices’.</p>

Section	Pre-consultation draft	Post consultation draft
	PC4.1 - Updated wording to reflect modern terminology. PC4.2 – grammatical change. PC4.3 – removed as combined with PC4.2.	
Performance Evidence	PE1 - Updated wording to reflect modern terminology PE4 – New PC to deepen the understanding of individuals knowledge based on feedback from First Nations peoples.	PE1 – updated term ‘promote’ to ‘support’ in line with unit title.
Knowledge Evidence	KE1 - Updated wording to reflect modern terminology. KE2 - Updated wording to reflect modern terminology.	KE4.1 – Changed wording to colonisation – Government NSW KE5 – KE updated to reflect CHCDIV001 for consistency and intent – Private RTO, Qld KE6 – new KE to address own perspectives – Government NSW KE7 – added mental health and well-being as requested – Public RTO, Qld. KE7 – added examples of the factors and separated impacts of trauma as an independent criterion – Public RTO WA KE8 separated KE7 to highlight trauma in its own right – Public RTO WA KE9 – included ‘co-design’ – Government NSW
Assessment conditions	Deletion of assessor conditions.	Co-design updated to reflect consultation with Aboriginal and Torres Strait Islander peoples.

Section	Pre-consultation draft	Post consultation draft
	Removal of the requirement to involve persons approved to lighten the impact and rigour placed on First nations peoples – Feedback from NACHO conference (Eleanor)	Assessor conditions updated to reflect Co-design updated to reflect consultation with Aboriginal and Torres Strait Islander peoples and the Training Package Organising Framework.

CHCCDE022 Work to empower Aboriginal and/or Torres Strait Islander communities

Throughout updated terminology to Aboriginal and/or Torres Strait Islander peoples.

Section	Pre-consultation draft	Post consultation draft
Title	Nil	Nil
Application	Removed redundant words	Removed ‘performance outcomes’ – consistency with other reviewed training products Replaced ‘culturally safe’ with ‘culturally responsive’ – consistency with other reviewed training products
Elements and performance criteria	PC2.2: added punctuation for clarity PC2.3: reworded for clarity PC2.4: reworded for clarity and measurability PC3.4: reworded to make the PC measurable PC4.2: reworded for clarity PC4.3: removed wildcard word	E2 - Replaced ‘culturally safe’ with ‘culturally responsive’ – consistency with other reviewed training products E4 - Replaced ‘culturally safe’ with ‘culturally responsive’ – consistency with other reviewed training products Performance Evidence Knowledge Evidence

Section	Pre-consultation draft	Post consultation draft
		Assessment Conditions
Performance Evidence	Nil	PE2 - Replaced 'culturally safe' with 'culturally responsive' – consistency with other reviewed training products
Knowledge Evidence	Nil	KE2 - Replaced 'culturally safe' with 'culturally responsive' and updated wording – consistency with other reviewed training products. KE3 – new KE to address identified gap in essential knowledge for persons working with Aboriginal and Torres Strait Islander peoples.
Assessment conditions	Nil	Updated assessment conditions to reflect other training products involving Aboriginal and Torres Strait Islander peoples.

CHCDFV001 Recognise and respond appropriately to domestic and family violence

Section	Pre-consultation draft	Post consultation draft
Title	Change of name to reflect current terminology.	
Application	Change of wording to reflect current terminology.	Reverted to original wording as unit will not be made available as a cross-sector unit.

Section	Pre-consultation draft	Post consultation draft
	Removal of community services specific wording to allow use in cross sector as per government initiatives to increase the use of this unit.	'Needs' updated to 'challenges' – Government Vic
Elements and performance criteria	<p>Updated terminology to reflect current industry standards.</p> <p>PC2.1 – grammatical change to streamline</p> <p>PC3.3 - grammatical change</p>	<p>Updating of term to “family, domestic and/or sexual violence” – consistency with other units of competency from this unit group.</p> <p>E1 – “personal” changed to “own” – Private RTO Vic</p> <p>E2 – wording updated to identify the persons rather than individuals for consistency with the unit.</p> <p>E2 – “Domestic, family and/or sexual” added to element – private RTO Vic</p> <p>E3 - wording updated to identify the persons rather than individuals for consistency with the unit. – Private RTO Vic</p> <p>PC1.1 – word “biases” added – Government NSW</p> <p>PC1.2 – new PC overarching understanding of DFV - requested by Government NSW</p> <p>PC1.5 – PC2.4 moved to E1 in line with logical sequence of tasks - Government Vic</p> <p>PC1.5 – reworded to ensure workers are completing work within their responsibility and scope of work – Employer 200+ National</p> <p>PC2.3 – removal of reference to user of violence – mixed stakeholder groups</p> <p>PC2.5 – removal of reference to user of violence – mixed stakeholder groups</p>

Section	Pre-consultation draft	Post consultation draft
		PC3.6 – added legislative requirements - Government Vic
Performance Evidence	Change of wording to reflect current terminology.	<p>KE – removal of reference to user of violence – mixed stakeholder groups</p> <p>KE1 - replaced "affected by" with "experiencing"</p> <p>KE2 - replaced for consistency with other DFV units</p> <p>KE4 – reworded to include organisational protocols for disclosure, privacy and risk management – Government Vic</p> <p>KE6 – added gender drivers, verbal abuse, psychological harm – Government NSW and RTO Vic.</p> <p>KE8 – new KE to include mechanisms, strategies and considerations when providing support – Private RTO Vic</p> <p>KE8.1 - replaced for consistency with other DFV units and incorporated communities and intersectionality – Government VIC</p> <p>KE10 – included barriers and complexities – Government Vic</p> <p>KE11 – addition of support available to workers – Government NSW</p>
Knowledge Evidence	Change of wording to reflect current terminology. KE5 – addition of ‘financial support’	Nil
Assessment conditions	Change of wording to reflect current terminology.	Inclusion of vicarious trauma for learners and delivery staff – mixed stakeholder group Vic.

Section	Pre-consultation draft	Post consultation draft
	Addition of wording to address lived experience of participants as per industry and RTO feedback.	

CHCDFVXXX Provide family, domestic and sexual violence support to communities

New unit created to replace *CHCDFV004 Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities* and *CHCDFV005 Provide domestic and family violence support in non-English speaking background communities* as the content was identical. KE and PE have been combined to provide a broader unit of competence to address Family Domestic Sexual Violence in the community services and health sector specifically.

Section	Pre-consultation draft	Post consultation draft
Title	New unit	Updated for consistency with other DFV units
Application	New unit	Rewritten to better reflect intersectionality and remove outdated wording.
Elements and performance criteria	New unit	PC1.1 – reworded for clarity PC1.2 – reworded to provide clarity – Government Vic PC1.3 – reworded for clarity PC1.3 – change “clients” to community members PC1.4 – reworded for clarity and added cultural knowledge – Government Vic PC1.4 – updated wording for consistency with other DFV units PC1.5 – reworded to provide purpose of action

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		<p>PC1.5 – updated wording for consistency with other DFV units</p> <p>PC1.6 – reworded for clarity and purpose</p> <p>PC1.6 – removed unnecessary word</p> <p>E2 – Reworded to include culturally responsive terminology – Large employer Vic</p> <p>PC2.1 – reworded for clarity</p> <p>PC2.2 – reworded for clarity</p> <p>PC2.3 – added cultural to identify the requirements</p> <p>PC2.3 – updated wording for consistency with other DFV units</p> <p>PC2.4 – reworded for clarity</p> <p>PC2.5 – removed as covered in other areas of the performance criteria and content and feedback identified issues with listing people exposed to violence – Government Vic</p> <p>PC2.5 (new) – reworded – Government Vic</p> <p>PC3.1 – updated wording for consistency with other DFV units</p> <p>PC3.1 – reworded to include risk management and consistent wording</p> <p>PC3.2 – reworded for clarity and to remove duplicated content from PC2.1 and clarify purpose – Government Vic</p> <p>PC3.3 – deleted performance criteria due to duplication in PC3.1 and PC3.2 – Government Vic</p>

Section	Pre-consultation draft	Post consultation draft
		<p>PC3.4 – deleted performance criteria due to duplication in PC3.1</p> <p>PC3.4 – New PC to address barriers and impacts of seeking assistance – Government NSW</p> <p>PC3.5 – removed unnecessary word</p>
Performance Evidence	New unit	<p>PC1.1 – changed reference to individual and replaced with community member – Government NSW</p> <p>PE1 – updated wording for consistency with other DFV units</p> <p>PE2 – updated wording for consistency with other DFV units</p>
Knowledge Evidence	New unit	<p>KE1 – 4, KE5, KE6 – updated wording for consistency with other DFV units</p> <p>KE14 – added respectfully and interpreter services – Trainer/assessor NT</p> <p>KE15 – Added risk assessment and information sharing as requested – Government Vic</p> <p>KE18 – changed reference to clients with community members – Government NSW</p>
Assessment conditions	New unit	<p>AC1.1 – updated wording for consistency with other DFV units</p> <p>AC2.1 – updated wording to reflect intersectionality</p> <p>Statement added to address safe delivery of the unit.</p>

